

Retreat Decisions for Weaver Street Market's Board of Directors

A

January 2023 Retreat

January Retreat, January 18, 2023, In-Person Meeting, 8:00 am to 3:00 pm

Directors present: Deborah Gibbs (consumer owner), Allanah Hines (worker owner), EmJ Jakubowics (worker owner), Susan Singer (consumer owner), Ruffin Slater (general manager), Linda Stier (consumer owner), Amy Wares (consumer owner), and Anna Williams (consumer owner)

Others attending: Mark Goehring (consultant facilitator)

Board Decisions at the Retreat

Decision: The Board elected officers for 2023: Allanah Hines, Chair; Deborah Gibbs, Secretary; and Amy Wares, Treasurer

Task: The Board decided a calendar for 2023, including a second Board Retreat date on July 12th. Calendar changes from 2022 include meeting twice quarterly and retaining one "Board Linkage and Learning" session per quarter, for the Board to explore conversations with community members and organizations that will assist with the Board role and tasks.

Task: A subgroup of Board representatives will meet with Columinate consultant, Carolee Colter, to begin discussions on GM succession for follow up in the next Executive Session. The meeting will be initiated by facilitator consultant, Mark Goehring.

Task: Board members Susan Singer and Amy Wares will be set up on Microsoft Teams by the week's end, to review previous Board documents on process and decisions.

Task: The Board will consider current election process for ways to improve – including reducing financial cost by moving to mostly online, creating a potential nominating committee, and adding election processes to assist new members onboard (such as an education or training of Board processes and procedures). The Board will consider the Elections Committee liaison, as Linda Stier, transitions off the Board.